

Tri-Valley Regional Occupational Program

2024-2025 Classified Salary Schedule

Effective 7/01/2024

Board Approved 3/12/2025

Hourly Rates						
Position	Days	1	2	3	4	5
ROP Senior Support Specialist	240	\$ 31.75	\$ 32.91	\$ 34.13	\$ 35.44	\$ 36.78
ROP Support Specialist	240	\$ 27.44	\$ 28.60	\$ 29.82	\$ 31.12	\$ 32.49
ROP College and Career Specialist	206	\$ 30.34	\$ 31.24	\$ 32.22	\$ 33.25	\$ 34.30
ROP Secretary 1 / Attendance	260	\$ 21.79	\$ 22.70	\$ 23.66	\$ 24.68	\$ 25.71
ROP Secretary 1 / Attendance	240	\$ 21.79	\$ 22.70	\$ 23.66	\$ 24.68	\$ 25.71

Overtime Rates						
Position	Days	1	2	3	4	5
ROP Senior Support Specialist	240	\$ 47.63	\$ 49.37	\$ 51.20	\$ 53.16	\$ 55.17
ROP Support Specialist	240	\$ 41.16	\$ 42.90	\$ 44.73	\$ 46.68	\$ 48.74
ROP College and Career Specialist	206	\$ 45.51	\$ 46.86	\$ 48.33	\$ 49.88	\$ 51.45
ROP Secretary 1 / Attendance	260	\$ 32.69	\$ 34.05	\$ 35.49	\$ 37.02	\$ 38.57
ROP Secretary 1 / Attendance	240	\$ 32.69	\$ 34.05	\$ 35.49	\$ 37.02	\$ 38.57

Estimated Annual Rates - Based on 1.0 FTE						
Position	Days	1	2	3	4	5
ROP Senior Support Specialist	240	\$ 60,960.00	\$ 63,187.20	\$ 65,529.60	\$ 68,044.80	\$ 70,617.60
ROP Support Specialist	240	\$ 52,684.80	\$ 54,912.00	\$ 57,254.40	\$ 59,750.40	\$ 62,380.80
ROP College and Career Specialist	206	\$ 50,000.32	\$ 51,483.52	\$ 53,098.56	\$ 54,796.00	\$ 56,526.40
ROP Secretary 1 / Attendance	260	\$ 45,323.20	\$ 47,216.00	\$ 49,212.80	\$ 51,334.40	\$ 53,476.80
ROP Secretary 1 / Attendance	240	\$ 41,836.80	\$ 43,584.00	\$ 45,427.20	\$ 47,385.60	\$ 49,363.20

Includes holidays

This salary schedule was produced by increasing the 2023-2024 salary schedule by 1%.

Degree Stipend	
Masters stipend:	\$ 1,350
Bachelor stipend:	\$ 800
Associate Stipend:	\$ 500

Longevity	3%	Start of 6th year
Payment will be divided into equal	4%	Start of 11th year
monthly payments of the fiscal year.	5%	Start of 16th year
	6%	Start of 21st year
	7%	Start of 22nd year
	8%	Start of 23rd year

In-Lieu Benefit Stipend	
\$5,500 per year, prorated by full-time equivalency (FTE)	